

Kaweah Delta Health Care District Board of Directors Meeting

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KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday May 28, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

1. **CALL TO ORDER**
2. **APPROVAL OF AGENDA**
3. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
4. **APPROVAL OF THE CLOSED AGENDA – 4:01PM**
Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.
Action Requested – Approval of the May 28, 2025, closed meeting agenda.
5. **ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

1. **CALL TO ORDER**
2. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2). 9 Cases
Ben Cripps, Chief Compliance Officer and Rachele Berglund, Legal Counsel
3. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – Pursuant to Government Code 54956.9(d)(1)

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- A. Franks v KDHCD Case #VCU290542
- B. Burns-Nunez v KDHCD Case # VCU293107
- C. Oney v KDHCD Case # VCU293813
- D. Parnell v Kaweah Health Case # VCU292139
- E. Newport v KDHCD Case # 1:23-CV-01752-NODJ-SAB
- F. M. Vasquez v KDHCD Case # VCU297964
- G. Pendleton v KDHCD Case #VCU305571
- H. Rhodes v KDHCD Case # VCU306460
- I. Negrete v KDHCD Case #VCU309437
- J. LaRumbe-Torres v KDHCD Case #VCU313564
- K. Smithson v KDHCD Case #VCU313258
- L. Maxey v KDHCD Case #VCU314996
- M. Medina v KDHCD Case #VCU316413
- N. Richardson v KDHCD Case #VCU311369
- O. Ramirez v KDHCD Case VCU311675
- P. Burger v KDHCD Case VCU312863
- Q. Andrade v KDHCD Case VCU317338
- R. Martinez-Luna v KDHCD Case VCU317930

Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel

4. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.

Daniel Hightower, MD, Chief of Staff

5. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.

Daniel Hightower, MD Chief of Staff

6. **APPROVAL OF THE CLOSED MEETING MINUTES** – April 23, 2025, closed meeting minutes.
7. **ADJOURN**

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OPEN MEETING AGENDA {5:00PM}

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE- DIRECTOR LEVITAN**
4. **APPROVAL OF AGENDA**
5. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
6. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
7. **OPEN MINUTES** – Request approval of the April 23, 2025, open minutes.
Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.
Action Requested – Approval of the April 23, 2025, open minutes.
8. **RECOGNITIONS**
 - 8.1. Presentation of Resolution 2256 to David Crowther in recognition as the Kaweah Health World Class Employee of the month – May 2025 – *Director Levitan*
 - 8.2. Presentation of Resolution 2257 to Valerie Lee in recognition as the 2024-2025 Employee of the Year – *Director Levitan*
 - 8.3. Team of the Month – Finance
9. **INTRODUCTION – New Directors**
 - 9.1. Diana Saechao
10. **CREDENTIALS** - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff

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membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

Daniel Hightower, MD, Chief of Staff

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the May 28, 2025, medical staff credentials report.

- 11. CHIEF OF STAFF REPORT** – Report relative to current Medical Staff events and issues.

Daniel Hightower, MD, Chief of Staff

- 12. CONSENT CALENDAR** - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the May 28, 2025, Consent Calendar.

12.1. REPORTS

- A. Physician Recruitment
- B. FY25 Strategic Plan
- C. Monthly Throughput
- D. Quarterly Compliance Report
- E. Surgical Services & Endoscopy

12.2. POLICIES

A. Administrative Policies

- A.1. AP15- Loan of Kaweah Health Equipment and/or Supplies- *Reviewed*
- A.2. AP42- Security of Purchased Equipment and/or Supplies- *Reviewed*
- A.3. AP123- Financial Assistance Program: Charity and Discount Programs- *Revised*
- A.4. AP132- Use of Rental, Loaner, or Demo Clinical Equipment- *Reviewed*
- A.5. AP141- Credit and Collection Policy- *Revised*
- A.6. AP154- Medication Error Reduction Plan- *Reviewed*

B. Environment of Care Policies

- B.1. EOC1022- Food and Beverage in Work Area- *New*

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- B.2. EOC1033- Water Management Program- *Revised*
- B.3. EOC1046- Air Pressure Relationship- *Revised*
- B.4. EOC4000- Hazard Material Management Plan- *Revised*
- B.5. EOC4002- Pest Control Program- *New*
- B.6. EOC5000- Fire Prevention Management Plan- *Revised*
- B.7. EOC7404- Code Tubes Down- *Reviewed*

12.4. RESOLUTIONS

- A. Board Resolution 2255 to ratify our application for the DHLP loan modification request.

13. STRATEGIC PLANNING INITIATIVE – Ideal Work Environment – Detailed review of Strategic Plan Initiative.

Hannah Mitchell, Director of Organizational Development and Dianne Cox, Chief Human Resource Officer

14. FY26 STRATEGIC PLAN – Detailed review of the full Strategic Plan initiatives for Fiscal Year 2026.

Marc Mertz, Chief Strategy Officer

15. LEAPFROG SAFETY SCORE REPORT – A review of Kaweah Health performance and action focused on the safety metrics that are included in the Leapfrog Patient Safety Grade released in Spring 2025.

Ericka Pineda, Quality & Patient Safety Manager and Sandy Volchko, Director of Quality & Patient Safety

16. FISCAL YEAR 2026 BUDGET– Preliminary budgets results, concepts, and guidelines.

Malinda Tupper – Chief Financial Officer

17. FINANCIALS – Review of the most current fiscal year financial results.

Malinda Tupper – Chief Financial Officer

18. REPORTS

18.1. Chief Executive Officer Report - Report on current events and issues.

Gary Herbst, Chief Executive Officer

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18.2. Board President - Report on current events and issues.

Mike Olmos, Board President

CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION

1. CALL TO ORDER

- 2. CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
Gary Herbst, Chief Executive Officer and Rachele Berglund, Legal Counsel

3. ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.